

Private and Confidential

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

Directors' Report and Financial Statements

for the year ended 30 June 2016



**WALSH
O'BRIEN
HARNETT**

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)
CONTENTS

	Page
Directors and Other Information	3
Directors' Report	4 - 5
Directors' Responsibilities Statement	6
Independent Auditor's Report	7
Income and Expenditure Account	8
Balance Sheet	9
Reconciliation of Members' Funds	10
Cash Flow Statement	11
Information on Pobal Grants Contribution	12
Notes to the Financial Statements	13 - 16
Supplementary Information on Trading Statement	18 - 20

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

DIRECTORS AND OTHER INFORMATION

Directors

Brigid Reynolds
Joseph Egan
Sandra O'Hara
Sheila Cronin
Brid Ryan
Justin Kilcullen
Séan Ward

Company Secretary

Brigid Reynolds

Company Number

480739

Charity Number

20076481

CHY Number

19486

Registered Office and Business Address

Arena House,
Arena Road,
Sandyford
Dublin
Ireland

Auditors

Walsh O'Brien Harnett
Chartered Accountants and Registered Auditors
97 Haddington Road
Ballsbridge
Dublin 4
Ireland

Bankers

Allied Irish Bank
9 Terenure Road
Rathgar
Dublin 6

Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 30 June 2016

The directors present their report and the audited financial statements for the year ended 30 June 2016.

Principal Activity

The company was incorporated on the 9th February 2010 as a company limited by guarantee. The main object for which the company is established is to relieve poverty and benefit the community through the promotion of social justice in Ireland by, (a) analysing data and policies impacting on social justice, (b) publishing the results, (c) informing policy makers and negotiating for positive changes in social justice and (d) educating the public and special interest groups on all matters relating to progressing social justice.

The company was granted charitable status from Revenue under CHY number 19486. The company is registered with the Charities Regulatory Authority. Their Charity Registration Number is 20076481. The company operates under the registered business name Social Justice Ireland.

The Company is limited by guarantee not having a share capital.

Principal Risks and Uncertainties

The directors are responsible for the company's system of internal controls and for reviewing its effectiveness. The internal control system is designed to manage, rather than eliminate the risk of failure to achieve the company's business objectives and can only provide reasonable and not absolute assurance against material misstatements or loss.

The directors are not aware of any specific risks or uncertainties which would have an impact on the company.

Financial Results

The (deficit)/surplus for the year amounted to €(75,152) (2015 - €30,560).

At the end of the year the company has assets of €271,297 (2015 - €346,075) and liabilities of €36,516 (2015 - €36,142). The net assets of the company have decreased by €(75,152).

It is important to note that there is a large volume of unpaid work being contributed. One of the Directors, Brigid Reynolds, works fulltime on a pro bono basis while the CEO, Sean Healy, works for a small fraction of the market value of his services.

There are a number of other volunteers who make a significant contribution to the activities of the company.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Brigid Reynolds
Joseph Egan
Sandra O'Hara
Sheila Cronin
Brid Ryan
Justin Kilcullen
Séan Ward

The secretary who served throughout the year was Brigid Reynolds

In accordance with the Articles of Association, one third of the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Auditors

The auditors, Walsh O'Brien Harnett, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of Section 383(2) of the Companies Act, 2014.

Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 30 June 2016

Accounting Records

To ensure that proper books and accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The books of account are located at the company's office at Arena House, Arena Road, Sandyford, Dublin.

Signed on behalf of the board



Brigid Reynolds
Director



Joseph Egan
Director

10 October 2016

10 October 2016

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)
DIRECTORS' RESPONSIBILITIES STATEMENT
for the year ended 30 June 2016

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

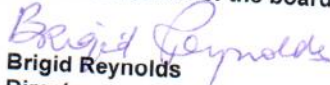
Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

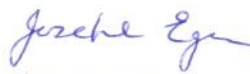
- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board


Brigid Reynolds
Director

10 October 2016


Joseph Egan
Director

10 October 2016

INDEPENDENT AUDITOR'S REPORT

to the Members of Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

We have audited the financial statements of Social Analysis and Action for Justice Ireland Limited for the year ended 30 June 2016 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement, the Accounting Policies and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors, including 'APB Ethical Standard - Provisions Available for Small Entities (Revised)', in the circumstances set out in Note 5 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 30 June 2016 and of its results for the year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014.

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by Sections 305 to 312 of the Act are not made.



Ronan O'Brien

for and on behalf of

WALSH O'BRIEN HARNETT

Chartered Accountants and Registered Auditors

97 Haddington Road

Ballsbridge

Dublin 4

Ireland

12 October 2016

Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

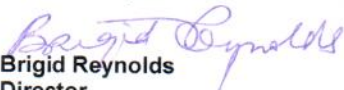
INCOME AND EXPENDITURE ACCOUNT

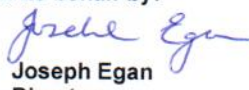
for the year ended 30 June 2016

	Notes	2016 €	2015 €
Income	6	230,185	289,067
Expenditure		(307,765)	(262,421)
(Deficit)/surplus on ordinary activities before interest		(77,580)	26,646
Interest receivable and similar income	7	2,428	3,914
Total Comprehensive Income		(75,152)	30,560

The company has no recognised gains or losses other than the results for the year. The results for the year have been calculated on the historical cost basis. The company's income and expenses all relate to continuing operations.

Approved by the board on 10 October 2016 and signed on its behalf by:


Brigid Reynolds
Director


Joseph Egan
Director

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)
BALANCE SHEET
as at 30 June 2016

	Notes	2016 €	2015 €
Current Assets			
Debtors			
Cash and cash equivalents	9	3,631 267,666	- 346,075
		271,297	346,075
Creditors: Amounts falling due within one year	10	(36,516)	(36,142)
Net Current Assets		234,781	309,933
Total Assets less Current Liabilities		234,781	309,933
Reserves			
Income and expenditure account		234,781	309,933
Equity attributable to owners of the company		234,781	309,933

Approved by the board on 10 October 2016 and signed on its behalf by:

Brigid Reynolds
Brigid Reynolds
Director

Joseph Egan
Joseph Egan
Director

Social Analysis and Action for Justice Ireland Limited
 (A company limited by guarantee, without a share capital)
RECONCILIATION OF MEMBERS' FUNDS
 as at 30 June 2016

	Retained surplus	Total
	€	€
At 1 July 2014	279,373	279,373
Surplus for the year	30,560	30,560
At 30 June 2015	309,933	309,933
Deficit for the year	(75,152)	(75,152)
At 30 June 2016	234,781	234,781

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

CASH FLOW STATEMENT

for the year ended 30 June 2016

	Notes	2016 €	2015 €
Cash flows from operating activities			
(Deficit)/surplus for the year		(75,152)	30,560
Adjustments for:			
Interest receivable and similar income		(2,428)	(3,914)
		<u>(77,580)</u>	<u>26,646</u>
Movements in working capital:			
Movement in debtors		(3,631)	-
Movement in creditors		374	17,305
		<u>(80,837)</u>	<u>43,951</u>
Cash (used in)/generated from operations			
Cash flows from investing activities			
Interest received		2,428	3,914
		<u>(78,409)</u>	<u>47,865</u>
Net (decrease)/increase in cash and cash equivalents			
Cash and cash equivalents at beginning of financial year		346,075	298,210
Cash and cash equivalents at end of financial year	15	<u>267,666</u>	<u>346,075</u>

SOCIAL ANALYSIS AND ACTION FOR JUSTICE IRELAND LIMITED


(A company limited by guarantee, without a share capital)

INFORMATION RELATING TO THE POBAL GRANTS

for the year ended 30th June 2016

GRANTS AND OTHER INFORMATION

Name of State Agency	Type of Funding	Restrictions	Income	Amount €
Pobal	Scheme to Support National Organisations	Restricted – delivery of service	Deferred Income brought forward from 2015	570
			Grant received in 2016	72,607
				<hr/> 73,177 <hr/>
			Expenditure	
			Salaries & Facilities	60,832
			Administration	12,285
				<hr/> 73,177 <hr/>



Ronan O'Brien
for and on behalf of
WALSH O'BRIEN HARNETT
Chartered Accountants and Registered Auditors
97 Haddington Road
Ballsbridge
Dublin 4
Ireland

12 October 2016

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2016

1. GENERAL INFORMATION

Social Analysis and Action for Justice Ireland Limited is a company limited by guarantee incorporated in the Republic of Ireland.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 30 June 2016 have been prepared on the going concern basis and in accordance with generally accepted accounting principles in Ireland and Irish statute comprising the Companies Act 2014 and in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102) issued by the Financial Reporting Council, as promulgated by Chartered Accountants Ireland. These are the company's first set of financial statements prepared in accordance with FRS 102. There have been no transitional adjustments made.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland.

Income

Turnover comprises the invoice value of services supplied by the company, exclusive of trade discounts and value added tax.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

The company was granted charitable status from Revenue under CHY number 19486. At the 30th June 2016, the company had a valid tax clearance certificate.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. ADOPTION OF FRS 102

This is the first set of financial statements prepared by Social Analysis and Action for Justice Ireland Limited in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). The company transitioned from previously extant Irish and UK GAAP to FRS 102 as at 1 July 2014.

Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2016

continued

4. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

5. PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

6. INCOME

The income for the year has been derived from:-

	2016 €	2015 €
Membership	13,909	11,855
Donations	2,000	10,000
Grants	8,000	8,000
SMA Grant	15,000	15,000
Group Teaching & Consultancy	2,724	45,298
Conferences	3,275	3,820
Department of Environment, Community & Local Government	73,476	73,476
Books	80	170
Research	19,964	31,013
Pobal SSNO Grant	73,177	62,960
Respond Bursary	3,280	9,475
Trócaire Strategic Partnership	15,300	18,000
	<u>230,185</u>	<u>289,067</u>

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of promoting social justice in all policy making in Ireland and in Europe insofar as policy/policies developed in Europe shall affect those living in Ireland and to promote social justice in the implementation of these policies.

7. INTEREST RECEIVABLE AND SIMILAR INCOME

	2016 €	2015 €
Bank interest	<u>2,428</u>	<u>3,914</u>

Social Analysis and Action for Justice Ireland Limited

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2016

continued

8. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the year was as follows:

	2016 Number	2015 Number
Administration	1	1
Research & Communication	5	4
	<u>6</u>	<u>5</u>

The staff costs comprise:

	2016 €	2015 €
Wages and salaries	168,570	111,500
Social welfare costs	15,852	8,136
	<u>184,422</u>	<u>119,636</u>

No employee of the company received benefits in excess of €60,000 during the financial year.

9. DEBTORS

	2016 €	2015 €
Other debtors	3,631	-

10. CREDITORS

Amounts falling due within one year

	2016 €	2015 €
Taxation (Note 11)	15,271	11,047
Accruals	2,000	2,000
Deferred Income	19,245	23,095
	<u>36,516</u>	<u>36,142</u>

11. TAXATION

	2016 €	2015 €
Creditors: PAYE	15,271	11,047

12. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members or within one year thereafter for the payment of the debts and liabilities of the company contracted before they ceased to be members and the costs, charges and expenses of winding up and for the adjustment of the rights of the contributors among themselves such amount as may be required, not exceeding € 1.

13. CAPITAL COMMITMENTS

The company had no capital commitments at the year-ended 30 June 2016.

14. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year-end.

Social Analysis and Action for Justice Ireland Limited
 (A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 30 June 2016

continued

15. CASH AND CASH EQUIVALENTS

	2016 €	2015 €
Cash and bank balances	108,263	93,641
Cash equivalents	159,403	252,434
	<u>267,666</u>	<u>346,075</u>

16. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 10 October 2016.

SOCIAL ANALYSIS AND ACTION FOR JUSTICE IRELAND LIMITED
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2016

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

TRADING STATEMENT

for the year ended 30 June 2016

	Schedule	2016 €	2015 €
Income			
Membership			
Donations		13,909	11,855
Grants		2,000	10,000
SMA Grant		8,000	8,000
Group Teaching & Consultancy		15,000	15,000
Conferences		2,724	45,298
Department of Environment, Community & Local Government		3,275	3,820
Books		73,476	73,476
Research		80	170
Pobal SSNO Grant		19,964	31,013
Respond Bursary		73,177	62,960
Trócaire Strategic Partnership		3,280	9,475
		15,300	18,000
		<u>230,185</u>	<u>289,067</u>
Gross Percentage		100.0%	100.0%
Overhead expenses	1	(307,765)	(262,421)
		<u>(77,580)</u>	<u>26,646</u>
Miscellaneous income	2	2,428	3,914
Net (deficit)/surplus		<u><u>(75,152)</u></u>	<u><u>30,560</u></u>

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : OVERHEAD EXPENSES
for the year ended 30 June 2016

	2016 €	2015 €
Administration Expenses		
Wages and salaries		
Social welfare costs	168,570	111,500
Staff training	15,852	8,136
Rent payable	1,381	549
Insurance	23,580	17,574
Stationery and Computer	1,667	1,171
Printing	6,133	2,461
Postage	10,701	12,785
Library	2,251	2,483
Communications	1,236	1,544
Recruitment	8,264	23,455
Telephone	-	2,199
Website	1,638	2,118
Equipment	2,208	1,970
Travel & Subsistence	1,191	1,939
Meetings / Hospitality	12,238	13,862
Conferences	4,078	5,628
Fundraising Consultancy	13,994	10,192
Bank charges	9,812	13,838
Respond Bursary	517	480
Research	3,280	7,475
Auditor's remuneration	15,771	17,844
	3,403	3,218
	307,765	262,421

Social Analysis and Action for Justice Ireland Limited
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : MISCELLANEOUS INCOME

for the year ended 30 June 2016

Miscellaneous Income
Bank Interest

2016
€

2,428

2015
€

3,914