



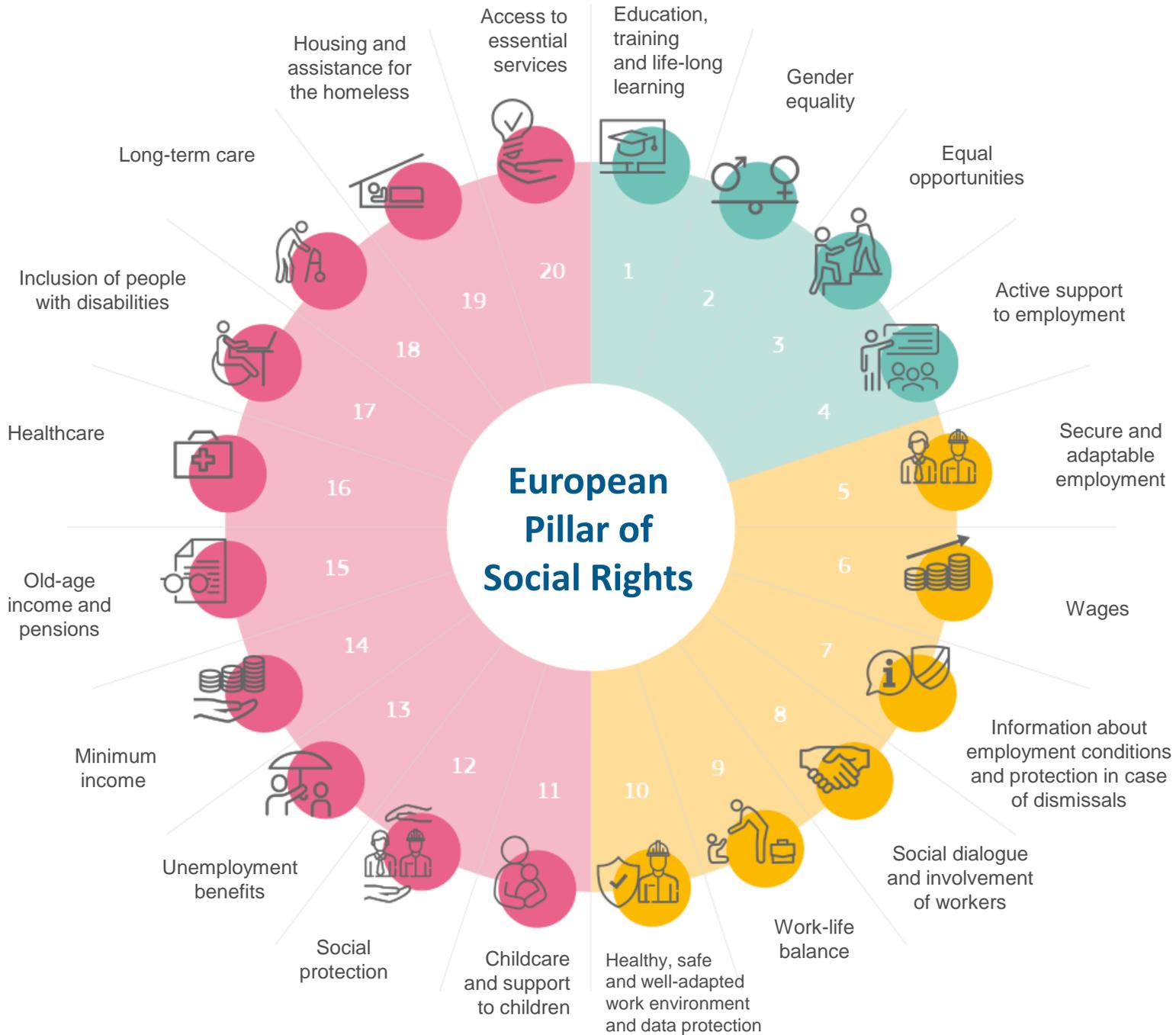
THE EUROPEAN PILLAR OF SOCIAL RIGHTS ACTION PLAN

#SocialRights

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Deputy Head of Cabinet
Commissioner Schmit - Jobs and Social Rights
European Commission

*Employment,
Social Affairs
and Inclusion*

European Pillar of Social Rights



Political commitment

“Progress towards a sustainable, fair and inclusive social Europe requires a strong shared commitment, both to the advancement of the UN 2030 Agenda and to the implementation and materialisation of the principles and rights contained in the European Pillar of Social Rights.”

European Parliament, Resolution on a Strong Social Europe for Just Transitions, December 2020

“Change towards a greener, fairer and more inclusive future will entail short-term costs and challenges. [...] The European Pillar of Social Rights should be implemented at EU and Member State level, with due regard for respective competences.”

European Council, A new strategic agenda 2019-2024

“I believe it is high time that we reconcile the social and the market in today’s modern economy. This is why I will put forward an action plan to fully implement the European Pillar of Social Rights.”

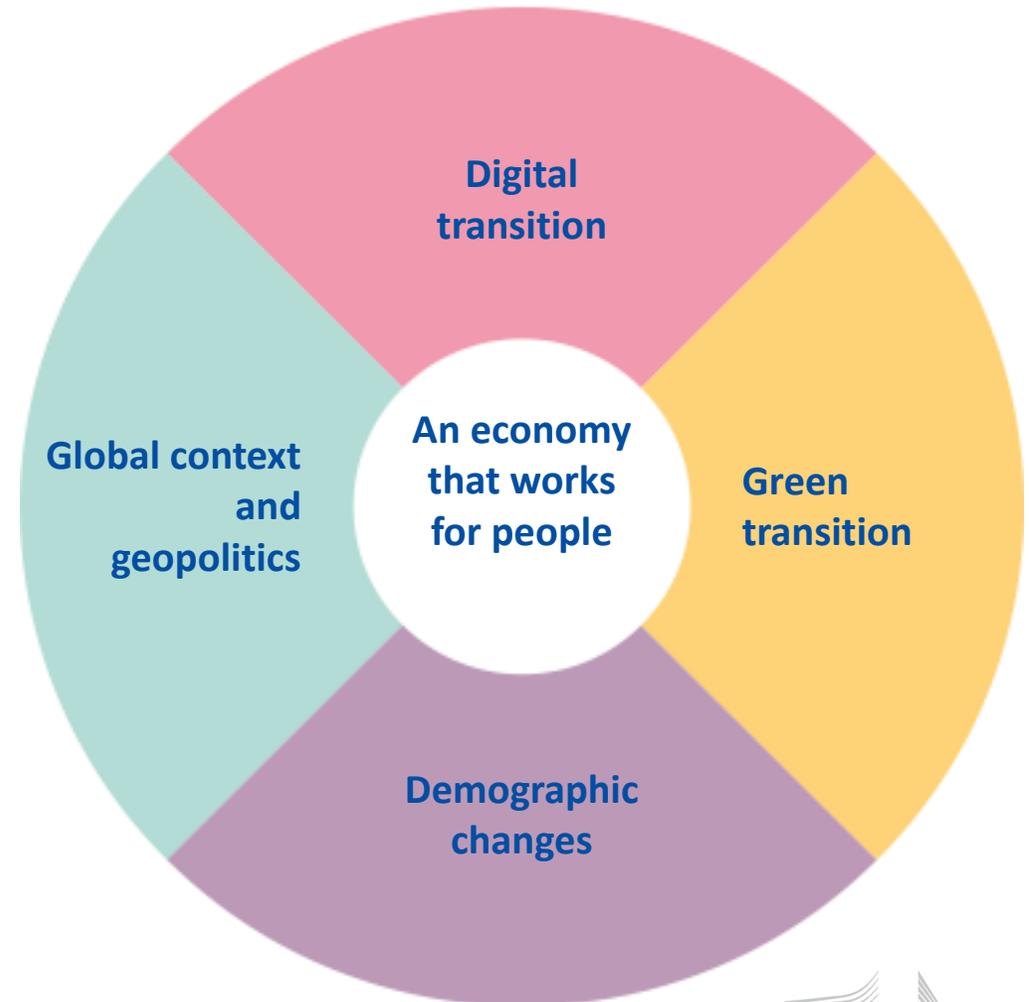
Commission President von der Leyen, Political Guidelines 2019-2024

Strong Social Europe for Just Transitions and Recovery

- **Recovery from Covid-19 pandemic:**
Guide **policy decisions** in the Member States, including in the context of **national recovery and resilience plans**.
- **Just transitions:**
Europe's economy is going through the **green, digital and demographic transitions**. The EU has to ensure that people and their wellbeing remain centre stage.



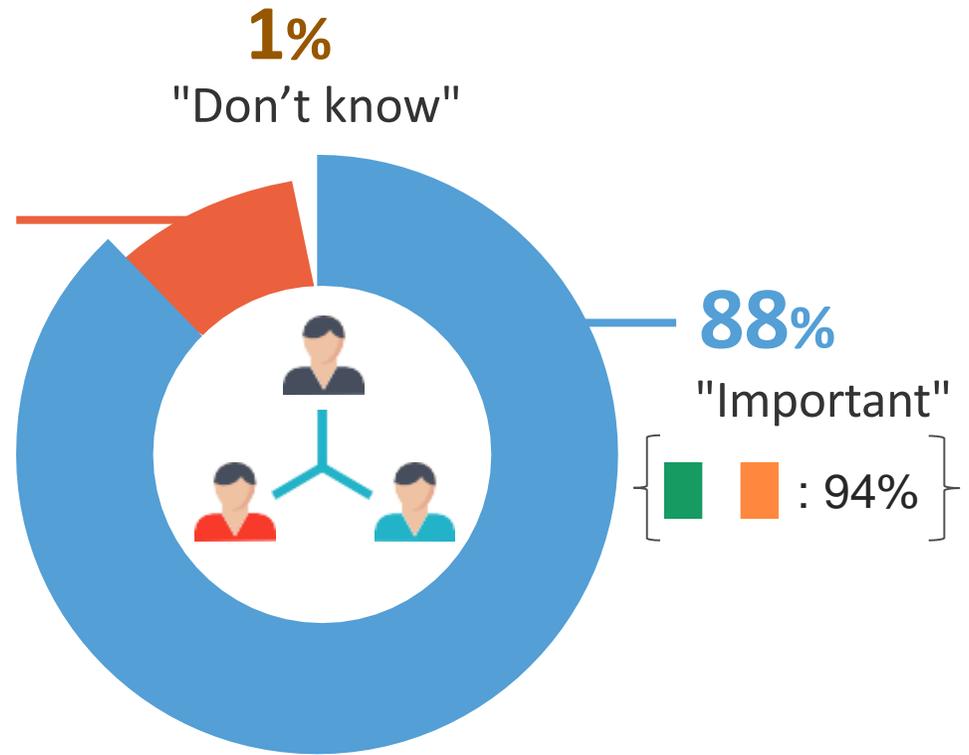
The twenty principles of the European Pillar of Social Rights are the beacon guiding us towards a strong Social Europe and set the vision for our new 'social rulebook'



9 in 10 respondents (88%) consider social Europe to be important to them personally



11%
"Not important"



Source: Special Eurobarometer 509 on social issues

Action Plan – key objectives

- From principles to action
- New 2030 targets
- Driving implementation at national, regional and local level
 - Unprecedented EU funding opportunities
 - Strengthened monitoring, coordination, implementation
 - Reinforce social dialogue
 - Engage civil society
- EU actions across 3 priority areas:
 - More and better jobs
 - Skills and equality
 - Social protection and inclusion





2021

At least

78%

of the population aged 20 to 64 should be **in employment** by 2030

Current level: 73.1% (2019)

2030



At least

60%

of all adults should **participate in training** every year by 2030

Current level: 37.4% (2016)

2021



At least

15 million

fewer people at risk of poverty or social exclusion by 2030

Current level: 91 million persons (2019)

2030

|The Porto Social Summit (7-8 May 2021)

- Unique Porto Social Commitment – rallying social partners and civil society
- Key elements of the Porto Declaration of EU Leaders:
 - a central recognition of the Action Plan as a useful tool to rally forces around concrete legislative and non-legislative actions to implement the European Pillar of Social Rights.
 - a welcoming of the new measurable EU-level 2030 headline targets to increase employment, improve skills and reduce poverty – formally welcomed by the June European Council (European Council Conclusions 25 June 2021)
 - a confirmation of the European Semester as the main tool to monitor progress toward the targets, welcoming the proposal for a revised Social Scoreboard
 - a very strong link between the economic recovery and the European Pillar of Social Rights – crucial when it comes to the roll-out of the recovery package.

Joint commitment and responsibility



- Delivering the Social Pillar depends on the resolve and action of **Member States**. They primarily hold responsibility for employment, education and social policies.
- The Commission encourages Member States to **organise a coordination mechanism** to ensure engagement of all relevant actors.
- **Social partners** have a key role in designing employment and social policies, and hence in contributing to the implementation of the European Pillar and of Social Rights.
- **Civil society organisations** contribute to implementing the principles of the Pillar on the ground, notably by providing essential social support services to people.

Unlocking investments through EU funds

- MFF 2021-2027 and NextGenerationEU: largest stimulus package ever financed via the EU budget: € 1.8 trillion.
- Recovery and Resilience Facility (€ 672,5 billion): Recovery and Resilience Plans must explain how investments contribute to implement the European Pillar of Social Rights
- European Social Fund+ (€ 99.3 billion in current prices):
 - at least 25% to be spent on social inclusion
 - at least an additional 3% for support to the most deprived
 - 5% ring-fenced for child poverty (for Member States with an above EU average AROPE rate)
 - 12.5% to tackle youth unemployment (for Member States with above EU average NEET rate)
 - 0.25% for capacity building for social partners/civil society organisations in Member States who receive relevant country-specific recommendations
 - € 762 million for a dedicated employment and social innovation strand

Strengthening coordination and monitoring

- Coordination via country-specific recommendations under the **European Semester**, with an expanded and deepened Joint Employment Report
- Updated **Social Scoreboard (headline indicators agreed in June 2021)**:

Equal opportunities	Adult participation in learning during the last 12 months**	Share of early leavers from education and training	Individuals' level of digital skills	Youth NEET rate (15-29)	Gender employment gap	Income quintile ratio (S80/S20)
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Fair working conditions	Employment rate	Unemployment rate	Long-term unemployment rate	GDHI per capita growth
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Social protection and inclusion	At risk of poverty or social exclusion rate (AROPE)	At-risk-of-poverty rate or exclusion for children (0-17)**	Impact of social transfers on poverty reduction	Disability employment gap**	Housing cost overburden**	Children aged less than 3 years in formal childcare	Self-reported unmet need for medical care
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** New indicator compared to 2017 Scoreboard

Action Plan: more and better jobs

- EASE – Effective Active Support to Employment (March 2021)

Provide timely guidance for Member States to accompany labour market transitions from declining to expanding sectors (including green and digital)

- Council recommendation on social and labour impact of climate transition (Q4 2021)
- Reinforced Youth Guarantee (adopted October 2020)
- Social Economy Action Plan (Q4 2021)
- Fair working conditions – social legislation
 - Adequate minimum wages in the EU (proposed October 2020)
 - Platform work (Q4 2021)
 - New Strategy for Health and Safety at Work (June 2021)

Action Plan: skills and equality

- Skills Agenda
 - Pact for Skills (launched November 2020)
 - Council Recommendation on Vocational Education and Training (adopted November 2020)
 - Individual Learning Accounts (Q4 2021)
 - EU approach to micro-credentials (Q4 2021)
- Union of equality + just demographic transition
 - Gender equality strategy (March 2020), followed by proposal for binding pay transparency measures (proposed March 2021)
 - Action plans on Anti-racism, LGBTQI, Integration&inclusion, Roma
 - European Care Strategy (2022)

Action Plan: social protection and inclusion

- Integrated approach to combat poverty
 - Adequate minimum wages (proposed October 2020)
 - European Child Guarantee (adopted June 2021)
 - European Platform to Combat Homelessness (launched June 2021)
 - Council Recommendation on minimum income (2022)
- High-Level Group on future of welfare state and social protection
- Pilot work towards European Social Security Pass

Thank you



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