

Annual Report 2021



Social Justice Ireland Annual Report

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Note from the Chairperson

Welcome to the Annual Report of *Social Justice Ireland*. This report covers the period from September 1, 2020 to August 31, 2021.

These 12 months were dominated by Covid-19, the Climate Crisis and marking of the foundation of the Irish State. For *Social Justice Ireland* this year saw the roll-out of our new strategic plan to cover the period to 2025, and a continuation of the team working from home and Board meetings being held online as a result of the pandemic. We continued our regular programme of work and consistently drew attention to the Government's failure to tackle poverty, inequality and social exclusion on the scale required. We highlighted the shortcomings in key policy areas such as housing and climate while also acknowledging the progress that has been made in areas such as healthcare.

Our annual social policy conference in November 2021 addressed 'Social Rights for All? Time to Deliver on the European Pillar of Social Rights'. A panel of international and national experts outlined what is required if the EU is to deliver social rights to all its citizens especially the 14.9 million people who are unemployed and the 84.5 million people living in poverty, of whom over 18.7 million are children.

We continued our work advocating for a new social contract and a new social dialogue structure to ensure Ireland can meet the challenges it faced prior to the pandemic in areas such as poverty, housing, healthcare, childcare, and sustainability as well as the additional challenges, economic, political, cultural and social, produced by the current situation.

The COVID-19 pandemic has caused the most fundamental economic and social shock that most of us have ever experienced. Our economy and society have changed irrevocably, and we face into an uncertain future. A lesson from past experiences of economic shock and recovery is that the weakest in our society are left behind. A new social contract and a new social dialogue are essential to ensure that we do not repeat this mistake.

Social Justice Ireland continues to use evidence-based policy solutions and top-class research to counter the prevailing narratives about what is possible and what is desirable in this country. At this time of fake-news and rising political populism, facts, analysis, and evidence-based research are needed more than ever before. They will remain imperatives as we look to shape a society based on fairness, equality, solidarity, compassion and sustainability.

The stance taken and the work programme of *Social Justice Ireland* flow from our Strategic Plan (2020-2025). Throughout the year the Board monitored progress on a range of initiatives aimed at addressing our four main strategic goals i.e.

- 1. To play an active part in the national public policy formation process by preparing and presenting feasible policy proposals consistent with a just and sustainable society.
- 2. To communicate our analysis to Government, Opposition, Social Partners, policy makers, the media, Churches, the EU and the general public to achieve changes in policies, programmes and behaviours which impact on poverty, inequality, social exclusion, sustainability and related issues and help to build a just society.
- 3. To create and support structures and initiatives that will help achieve our vision and provide strength for the organisation in future years

4. To improve our organisational efficiency and ensure the long term organisational and financial sustainability of *Social Justice Ireland*.

During the past year the organisation benefitted from the work and support of:

- The Academic Advisory Council, the members of which help ensure that standards are maintained in the areas of research, publications and policy stance.
- The Budget Analysis Team, whose assistance in helping us provide the first full and comprehensive analysis of the Government's annual budget within 24 hours of its release is invaluable.
- The Board Audit and Organisation sub-committee, who work on issues related to auditing, funding, staffing and membership, compliance and other governance and organisation issues.
- The Communications Sub-Committee which develops, supports and helps to evaluate our communications strategy.

An outline of our mission and activities are given in the following pages. Evaluation is part of our ongoing processes where attention is given to outcomes. *Social Justice Ireland* continues to maintain a strong international involvement, contributing to Caritas Europa's annual studies on the EU and also publishing a study of the socio-economic situation in the 28 EU member states. We have invested significant resources into research, publications and advocacy on the Sustainable Development Goals, including the production of a *Sustainable Progress Index*.

Local and regional issues remain an important part of our work, and our association with the Public Participation Networks (PPNs) remains strong. Having been central to their formation, we continue to provide support and training to the PPNs on a regular basis. We work on the Government PPN National Advisory Group and were instrumental in producing the new PPN Handbook and the PPN Annual Report.

Appropriate Board time was given to issues of governance. We are happy to confirm that *Social Justice Ireland* is compliant with the Governance Code for the Community, Voluntary and Charitable Sector in Ireland. We have also committed to compliance with the *Guidelines for Charitable Organisations on Fundraising from the Public* as developed by the Charities Regulatory Authority. All the supporting compliance documentation is available on our website www.socialjustice.ie/about us/join. We update the Lobbying Register as required and are GDPR compliant.

Deep gratitude is due to Board members and the members of the groups listed above who give generously of their time and expertise to enhance the work of *Social Justice Ireland*. In this particularly challenging year they have been a great support to our staff who have put quality time into the work of the organisation. The following pages attest to the large volume of work done by *Social Justice Ireland*. Much of this work is done on a pro bono basis by the Staff, Board, Committee members and volunteers.

Thank you, members of *Social Justice Ireland*. Your support, both financial and moral is very encouraging and energising.

Justin Kilcullen, Chairperson

Work Programme

The Strategic Plan of *Social Justice Ireland* covers the period 2020-2025. A work programme is developed each year on the basis of this plan. The following pages outline the work done during the past year, covering the period September 1, 2020 to August 31, 2021. The work is summarised under each of the three Core Programmes, Public Policy & Research; Empowerment and Communications.

Public Policy and Research

Public Policy and Research

Research

- Researched and published 'A New Social Contract: Policy Recommendations'.
- Continued the research on a Universal Pension.
- Worked with the Living Wage Technical Group on updating the living wage rate.
- Researched and published Budget 2021, Analysis and Critique.
- Published 'A New Social Contract, A New Social Dialogue: Building a Better Future'.
- Published 'Delivering Deliberative Democracy Participation by the Public Participation Networks in Local Government Decision-making'.
- Researched and published the 2021 edition of the Socio-Economic Review Social Justice Matters: a 2021 guide to a fairer Irish society
- Organised and collated the PPN Annual Report for 2020 drawing together the responses of Public Participation Networks (PPNs) from Local Authorities across the country.
- Prepared and published our National Social Monitor: Focus on Delivery.
- Published a response to the Economic Recovery Plan 2021.
- Published a response to 'Our Rural Future: rural development policy 2021-2025'.
- Published a Policy Briefing entitled Poverty Focus 2021.
- Published our Sustainable Progress Index comparing the performances of the EU-15 countries on progressing the Sustainable Development Goals (SDGs) entitled Measuring Progress: The Sustainable Progress Index 2021.
- Researched and published 'Delivering a Basic Income Pilot a pathway to a Basic Income pilot for Ireland'.
- Published 'Employment Monitor Issue 9: Post-pandemic Unemployment'.
- Published 'Social Justice Matters Policy Brief: Education and Covid-19'.
- Published '10 Point Plan to Deliver Housing for All'.
- Published a Policy Briefing 'Budget Choices 2022 Delivering a Fair Recovery' with costed proposals for Budget 2022.
- Published 'Social Justice Matters Policy Brief: Participation'.
- Published 'Ireland and the Europe 2020 Strategy a review of the social inclusion aspects of the National Reform Programme'.

Submissions

In the past year Social Justice Ireland

- Made a submission to the public consultation on the National Economic Plan.
- Made a submission to the Department of An Taoiseach on the National Recovery and Resilience Plan.

- Made a submission to the Department of Children, Equality, Disability, Integration and Youth Statement of Strategy 2021-2023.
- Made a submission to the Department of Social Protection Statement of Strategy 2021-2023.
- Made a submission to SOLAS on 'Consultation on a 10-Year Adult Literacy, Numeracy and Digital Literacy Strategy'.
- Made a submission to the Department of Rural and Community Development consultation on the terms of reference for a review of the funding scheme for the Community and Voluntary Pillar.
- Made a submission to the NESC consultation on Climate, Biodiversity and the Shared Island Initiative.
- Made a submission to the Low Pay Commission on the Minimum Wage 2022.
- Made a submission to the Pensions Commission on changes to the Social Welfare Pension.
- Made a submission to the Central Bank on the Review of the Standard Financial Statement & Code of Conduct on Mortgage Arrears.
- Provided Department of the Taoiseach with a detailed paper on Social Dialogue.
- Made a submission to the Joint Committee on Budgetary Oversight on 'Budget Priorities post-Covid'.
- Invited to present 'Budget Priorities post-Covid' to the Joint Committee on Budgetary Oversight.
- Made a submission on 'Budget 2022' to the Joint Committee on Social Protection, Community and Rural Development.
- Made a submission to the Department of Environment and Climate Action on the Climate Action Bill.
- Made a submission to the Department of Environment and Climate Action on the Circular Economy Plan.
- Made a submission to the Department of Further and Higher Education, Research, Innovation and Science on the National Access Plan 2022-2026.
- Made a submission to the Department of Social Protection on Budget 2022
- Made a submission to the Low Pay Commission.

Europe

- Published a review of Ireland and the Europe 2020 Strategy: a review of the social inclusion aspects of Ireland's National Reform Programme. We presented this study to the European Semester Officers in the European Commission Office in Dublin.
- Made a submission to the European Commission on the European Pillar of Social Rights.
- Made a submission to the United Nations Special Rapporteur on extreme poverty and human rights on poverty in the European Union.

Better Europe Alliance

• Continued our engagement with the Better Europe Alliance which is focused on the European Semester.

Caritas Europa

- Attended a two-day webinar organised by Caritas Europa on the Caritas CARES project 2021.
- Continued our engagement with Caritas Europa and prepared the Irish country profile for the 'Caritas Cares Report 2021' and the European Semester.

Sustainable Development Goals (SDGs)

- To celebrate UN Day for Social Justice we organised a webinar attended by 189 people to launch 'Measuring Progress: Sustainable Progress Index 2021. The research for this Index was done by Prof Charles Clark and Dr Catherine Kavanagh. This Index shows how Ireland is doing vis-à-vis the EU-15 on the Sustainable Development Goals.
- The presentation was followed by a very lively question and answer session
- Researched and published a 2-page policy-focused summary with recommendations for action on SDGs, at both Local Authority and National Government level.

National Economic & Social Council (NESC)

Seán Healy, as an elected representative of the Community and Voluntary Pillar, participates in the National Economic and Social Council (NESC) meetings. During the year they have worked on study papers addressing:

- Shared Island: Projects, Progress & Policy: The Island Economy
- Welfare and Employment in Ireland
- Towards a more integrated income support system
- Climate and Biodiversity
- Rural Resilience and Just Transition
- Housing and Urban Development
- Digital Inclusion in Ireland: Connectivity, Devices & Skills.
- Ireland's Wellbeing Framework Consultation Report– *Social Justice Ireland* was part of the NESC working group that developed the Wellbeing Framework consultation.
- Building a new relationship between Voluntary Organisations and the State in the Health and Social Care sectors.

Meetings with Government, Officials, Politicians & Advisers

- Met with Minister Michael McGrath to discuss the National Economic Plan, social dialogue and a new social contract.
- Met with Minister of State for Community Development and Charities Joe O'Brien on PPNs and social inclusion issues.
- Met with Minister Eamon Ryan on Social Contract and Social Dialogue.
- Met with civil servants in the Department of Rural and Community Development on Rural Development.
- Met with civil servants in the Department of Health.
- Met with civil servants in the Department of Social Protection.
- Met with Minister Heather Humphreys to discuss rural development and adequacy of social welfare.
- Met with Taoiseach, Micheál Martin to discuss social dialogue, social contract, social welfare, housing, rural development and basic income.
- Met with T.D, Richard Boyd Barrett, Leader of People Before Profit, to discuss social dialogue, social contract and the transparency of tax expenditures.

- Met with John Shaw, Assistant Secretary General, Department of the Taoiseach.
- Met with Senator Lynn Boylan to discuss fossil fuel subsidies and funding a Just Transition.
- Met with Minister Eamon Ryan on a new Social Contract.
- Met with Minister Simon Coveney on a new Social Contract.
- Met with officials from the Department of Social Protection as part of the CV Pillar bilateral meeting.
- Met with officials from the Department of Further and Higher Education, Innovation and Science as part of the CV Pillar bilateral meeting.
- Met with Senator Lynn Boylan on Just Transition.
- Met with Deputy David Cullinane on Health policy.
- Met with the Secretary General of the Department of Finance.
- Met with an Assistant Secretary in the Department of Arts.
- Attended the Department of Social Protection 'Pre Budget Forum' on July 14th 2021.
- Was invited to present Measuring Progress: Sustainable Progress Index 2021 to the Oireachtas SDG Group.
- Was invited to present to the Fine Gael Committee on Health, Disability and Social Protection on the impact of Covid-19, the type of supports that exist and that are needed, youth unemployment and the challenges facing older people.
- Took part in the National Economic Dialogue.

Meetings with, and via, Community & Voluntary Pillar of Social Partners

- We completed our term as secretariat to the CV Pillar in May 2021.
- Participated in the regular meetings of the CV Pillar.
- Represented the Social Inclusion Pillar on the National Advisory Committee on Public Participation Networks (PPNs)
- As a member of the CV Pillar we met with the Minister for Finance and Minister for Public Expenditure in advance of Budget 2021.
- Met with An Taoiseach, Tánaiste, Minister Eamon Ryan, Minister Joe O'Brien and senior civil servants from the Department of An Taoiseach as part of the CV Pillar meeting on 'Social Dialogue'.
- Represented the CV Pillar on the Southern and Eastern Operational Programme 2016-2020 Monitoring Committee.
- Represented the CV Pillar on the Community Services Programme Review Group
- Helped to organise and participated in the following bilateral meetings with Government Departments:
 - o Department of Rural and Community Development.
 - Department of Health.
 - o Dept. of Social Protection.
 - Dept of Education.
 - o Department of Further and Higher Education, Research, Innovation and Science.
 - o Department of Children, Equality, Disability, Integration and Youth.
 - o Dept of Public Expenditure & Reform.
 - Dept. of Justice & Equality

Basic Income

- *Social Justice Ireland* established a Basic Income Research Advisory Group to work on developing proposals for a new Basic Income system.
- Researched and published 'Delivering a Basic Income Pilot a pathway to a Basic Income pilot for Ireland' in May 2021. We held a webinar to launch our proposal which was attended by 139 people.
- Presented our research and proposal to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (working on Government's Basic Income Pilot Project), the Green Party Basic Income Group and communicated it to Minister Catherine Martin. We also discussed our proposal with the chairperson of the Inter-Departmental Oversight Group working on proposals to support artists.
- Made two presentations at the Basic Income Earth Network's (BIEN) Congress.
- Presented to the Catholic Commission on Basic Income (UK) on work and basic income.
- Wrote a review of the proposed Basic Income Guarantee contained in the new Pathways to Work Strategy for the website.

Social Policy Conference 2020

- The theme of the Conference was 'A New Social Contract, A New Social Dialogue: Building a Better Future'. The conference was held online with 195 attendees.
- There were three sessions with a panel of international and national speakers. The first session focussed on a new social contract at a European level and what this might entail. The second session explored what a new social contract at national level could look like and the final session exploring the need for a new social dialogue with representatives from employers, trade unions, the Environmental Pillar, the Irish Farmers Association and the Community and Voluntary Pillar.
- There was significant engagement from attendees in all sessions.
- The recordings of each session were made available on the website and also released as podcasts.
- We published the papers as a book entitled 'A New Social Contract, A New Social Dialogue: Building a Better Future' on the day of the conference.

Budget 2021 and Budget 2022

- Budget 2021:
 - Attended the CV Pre-Budget pillar meeting with the Minister for Finance, Pascal Donohoe TD and the Minister for Public Expenditure and Reform, Michael McGrath, T.D.
 - An analysis and critique of Budget 2021 published on the day following the Budget.
 - Held a post-budget webinar via zoom which was livestreamed through our website to launch this publication the day after Budget 2021 was announced.
- Budget 2022:
 - Published a Policy Briefing on 'Budget Choices 2022 Delivering a Fair Recovery' was published in July which included fully costed Budget proposals.
 - Held a webinar attended by 51 people which was live-streamed through our website to launch Budget Choices 2022.
 - Presented post-Covid Budget priorities to the Joint Committee on Budgetary Oversight.
 - Submitted our Budget proposals to the Oireachtas Budget Committee.

 Attended the Pre-Budget forum hosted by the Minister for Social Protection, Ms. Heather Humphreys TD.

Empowerment

a) Workshops/Conferences/Seminars

Social Justice Ireland facilitated and/or provided input to **18** workshops/conferences/seminars on a variety of public policy and values issues. These figures **do not include** the work with the Public Participation Networks (PPNs) which is outlined in the next section.

Among these workshops/seminars/conferences were the following presentations:

- Gave two seminars to Griffith College MA in Journalism students on income inequality.
- Gave a presentation to the European Economic and Social Committee on the impact of the Common Agricultural Policy on the development of rural areas.
- Contributed to an OECD roundtable on 'wellbeing, inclusion and sustainability' organised by the Department of Public Expenditure and Reform.
- Presented Measuring Progress: Sustainable Progress Index 2021 to the Oireachtas SDG group.
- Contributed to an SVP and Threshold roundtable on energy efficiency in the private rented sector
- Presented post-Covid Budget priorities to the Joint Committee on Budgetary Oversight.
- Contributed to a panel discussion on child poverty at the Children's Rights Alliance conference on the EU Child Guarantee.
- Presented on energy poverty and a just transition at Not Here Not Anywhere webinar.
- Gave input at a stakeholder meeting organised by the European Economic and Social Committee on fundamentals rights.
- Spoke at the Psychologists for Social Change monthly conversation series on Housing.
- Spoke at the Wellbeing Economy for All (WEAll) introductory event on inequalities in Ireland.
- Spoke at the Irish Senior Citizens Parliament 'Women and Pensions' event.
- Presented at a Left Bank Webinar on Low Pay and Income Inequality organised for the Social Democrats.
- Presented to the Fianna Fail Youth Committee on the economy, work and welfare.
- Gave input at a stakeholder meeting organised by the Ombudsman for Children on 'A Better Normal'.
- Presented at the NERI Labour Market Conference on our Employment Monitor.

b) Public Participation Networks (PPNs)

We continued to engage with the Department of Rural and Community Development and PPNs to support the development of the Public Participation Networks. This work included:

- Completed the PPN Handbook project, which was launched in a webinar on the 19th November 2020 by Minister Joe O'Brien and at which we gave a presentation on its development.
- Completed the PPN Annual Report for 2019 which was also launched on the 19th November 2020.
- Presented at the Plenary of Kilkenny PPN on the development of the PPN.
- Completed the first cohort of online training for PPNs, with the support of WIT in December 2020.
- Continued to roll out the PPN Training with the support of WIT to Region 1 and Region 2 participants. This included developing the brochure, delivering the induction and the training. Three Feedback Sessions were held for participants and response was positive.
- Completed the PPN Research Report 'Delivering Deliberative Democracy Participation by the Public Participation Networks in Local Government Decision-making' and held a webinar at which the Minister launched the Report.
- Engaged with the Annual Report Working Group to modify the template for the 2020 Annual Report.
- Delivered 34 bespoke training sessions at the request of individual PPNs.
- Provided strategic supports to the Department of Rural and Community Development for PPNs.
- Continuous engagement across the PPNs to support delivery.
- Produced an Evaluation Report of the WIT / PPN Online training delivered.

c) MA in Social Justice & Public Policy

- The second cohort of 14 students taking the MA in Social Justice and Public Policy from Waterford Institute of Technology (WIT) have completed the first year of their course
- We lectured on three of the modules and contributed to the joint coordination of the programme.

d) Trocaire

• We implemented the agreed programme of work for Trocaire which included input and Research on Overseas Development Aid.

e) ALONE

- *Social Justice Ireland* continues our work with ALONE providing research and advisory services on housing, health and funding options.
- Completed research for ALONE based on data from their Covid-19 Helpline.
- Social Justice Ireland
 - Supports and proofs social policy position papers for ALONE
 - $\circ\quad$ Supports ALONE with ongoing engagement of policy makers and Government departments
 - o Drafts and creates policy documents on a wide range of topics for ALONE

- o Identifies trends, opportunities and policy areas for ALONE to work in to achieve their goals.
- o Continues to provide supports to ALONE on strategy and new projects.

f) Living Wage Group

• We continued our involved with this group which sets the rate for the Living Wage each year.

Communications

a) Communication with Members

- We send a weekly update to members, and others, about the news items on our website.
- We send a monthly newsletter to all members.
- We also notify members about upcoming events as appropriate.

b) Publications

- A New Social Contract: Policy Recommendations.
- Budget 2021: Analysis and Critique.
- A New Social Contract, A New Social Dialogue: Building a Better Future.
- <u>Delivering Deliberative Democracy Participation by the Public Participation Networks in Local Government Decision-making'.</u>
- Measuring Progress: The Sustainable Progress Index 2021.
- Social Justice Matters: a 2021 guide to a fairer Irish society
- National Social Monitor: Focus on Delivery.
- Poverty Focus 2021.
- Delivering a Basic Income Pilot a pathway to a Basic Income pilot for Ireland.
- Employment Monitor Issue 9: Post-pandemic Unemployment.
- Social Justice Matters Policy Brief: Education and Covid-19.
- 10 Point Plan to Deliver Housing for All.
- Budget Choices 2022 Delivering a Fair Recovery
- <u>Social Justice Matters Policy Brief: Participation.</u>
- <u>Ireland and the Europe 2020 Strategy a review of the social inclusion aspects of the National Reform Programme.</u>

Conference and webinars

 As a result of Covid-19 we had to reorganise our communications as we could no longer hold seminars or conferences. We live-streamed our response to Budget 2021 webinar, and the launch of Budget Choices 2022. We held our 2020 annual Social Policy Conference online. We also held webinars to launch 'Measuring Progress: Sustainable Progress Index 2021', 'Social Justice Matters 2021' and our Basic Income Pilot study.

c) Website

• Social Justice Ireland had over 3.7 million hits in the last 12 months with an average of over 1,000 visitors on weekdays and close to 700 on Saturdays and Sundays.

d) Newsreleases

• Social Justice Ireland issued 23 news releases during the year; some were promoting our publications and events, while others were responding to developments and highlighting our position on various issues.

e) Electronic and Print Media Coverage

- Social Justice Ireland engaged with the media, print and electronic, so as to promote the outcomes we sought in the various issues raised. In the past year we are aware of the following coverage in the media:
 - o 2 **TV** interviews broadcast on news and current affairs programmes.
 - o The *Social Justice Ireland* youtube channel had a total of 5,743 views over the past twelve months. 3,277 were public, 2,315 related to PPN only content and 151 related to WIT MA student content.
 - o 14 interviews on **National Radio** news and current affairs programmes.
 - o 2 stories broadcast a total of 52 times on 26 **Local Radio** news programmes.
 - o 101 interviews on **Local Radio** current affairs programmes.
 - o Over 90 stories in the **National** press including 7 editorials and 14 op-ed articles across all broadsheet title, one regional newspapers group and two tabloid titles.
 - o 127 online newspaper articles.
 - We are aware of a number of articles in the Local press but don't have the resources to track them.

f) Social Media

• Our combined social media footprint is now 27,103 up from 20,699 (+30.9%) in the past year

g) Podcast

• We released 48 podcasts in the reporting year. Our podcasts take one of three formats – our SJI Interview Series, where we interview experts on a range of policy topics; our SJI Seminar Series, where we take a look back at presentations from our various conferences and seminars; and our SJI Ten Minute Lessons Series, where we provide a brief overview by way of introduction to some policy issues.

Evaluation, Impacts and Outcomes

Evaluation is an ongoing process where great attention is given to outcomes and impacts. It is carried out in the following phases:

- h) The weekly team meetings where specific projects are reviewed in relation to inputs and outputs. The short-term impacts and outcomes (both planned and unexpected) are assessed. The learnings are noted.
- i) The annual 'think-in' by the team provides an opportunity to reflect on these learnings and the medium-term outcomes when planning the following year's work.
- j) The sub-committees of the Board monitor the activities within their areas of interest.
- k) At its regular meetings, the Board reviews the report by the staff on outcomes and impacts of recent and current activities.
- l) A thoughtful and well-focused preparation ensures that the annual think-in by the Board gives space for medium to long-term evaluation of outcomes and impacts.

Proposals for the Future

The work of *Social Justice Ireland* for the coming year will be in the service of our Strategic Plan 2020-2025.

Members of the Board

Members of the Board of Social Justice Ireland

Justin Kilcullen(Chairperson)Connor BarryAngela DurkinJoe EganTony FaheyMargaret HassettPat Healy

Michael Howlett Maureen O'Sullivan Sandra McCullagh Finbarr Tracey Sara Bourke Michael Tobin

Seán Ward

Brigid Reynolds (Secretary)

Micheál Collins (Public Policy Adviser)

Staff of Social Justice Ireland

Seán Healy Chief Executive Officer

Brigid Reynolds Deputy CEO

Colette Bennett Economic and Social Analyst Susann Rogers Research and Policy Analyst Michelle Murphy Research and Policy Analyst

Liz Burdock Finance Manager

Retiring members of the Board

Connor Barry

Pat Healy

Michael Howlett

Brigid Reynolds

Seán Ward

The following have been nominated for election to the Board

Connor Barry

Pat Healy

Michael Howlett

Brigid Reynolds

Seán Ward

Mission and Values

Social Justice Ireland works to build a just and sustainable society. We do this by:

- **Researching** to produce coherent, independent, evidence-based social analysis which:
 - o identifies policy pathways towards a just and sustainable society,
 - o addresses the structural causes of injustice, whether these be economic, political, cultural or social, and
 - o promotes core societal values of human dignity, sustainability, equality, human rights and the common good.
- **Communicating** our analysis and that of others, to inform the public, academia and politics, and to advocate for a just and sustainable society across all relevant local, national and international public policy areas.
- **Empowering** other societal actors, by facilitating initiatives and working in partnership with citizens, organisations and institutions which share our goals, whether in Ireland, the EU or globally.
- **Organising** a modern, efficient, financially sustainable, and regulatory compliant charitable organisation.

Values

Social Justice Ireland is an organisation which envisages a just and sustainable society where human rights are respected, human dignity is upheld, human development is promoted and the environment is respected and protected.

Social Justice Ireland understands justice as a harmony that comes from fidelity to right relationships between people, institutions and the environment. In carrying out our work we adhere to the following values:

- **Excellence:** We will be a centre of excellence, credible and effective in all that we do.
- **Leadership:** We will be visionary about an achievable sustainable future, unwavering in pursuit of our goals, while remaining responsive and adaptive to the evolution of the political, policy or public opinion environment.
- **Collaboration:** We will engage and respond in a spirit of dialogue with all societal actors. We will speak in a language appropriate to particular audiences, and draw on the work and evidence of our members.
- **Independence:** We will be independent in our mission, research and analysis of policy.

Core Programmes

To ensure both effectiveness and efficiency in our work and to achieve our strategic objectives, *Social Justice Ireland* has three programmes, each with a number of projects. These programmes address:

- 1) Public Policy and Research
- 2) Empowerment
- 3) Communications

Financial Statement*		
Income	2021 (€)	2020(€)
Membership	19,268	16,485
Donations	10,327	4,958
Grants	18,000	27,000
SMA Grant	15,000	34,000
Teaching & Consultancy	35,598	48,842
Conferences	-	3,351
Department of Rural and Comm Dev	73,476	73,476
Books	-	419
Research	47,660	37,679
SSNO Grant	88,750	94,500
Trocaire Strategic Partnership	8,000	8,000
Other Income	353	-
	316,442	348,710
Expenditure		
Wages & Salaries	124,214	145,321
Social welfare costs	12,906	13,732
Staff Training	-	-
Travel & Subsistence	586	2,903
Rent	30,381	45,535
Insurance	1,897	1,728
Stationery & Computer	22,883	5,455
Phone	2,612	1,907
Printing	10,699	13,606
Postage	-	1,785
Website	7,261	292
Communications	8,845	8,218
Library	31	499
Research	29,008	27,603
Meetings/Hospitality	-	2,984
Bank Charges	704	796
Equipment	2,246	3,008
Conferences	500	21,191
Auditor & Legal	6,421	7,215
Fundraising Consultancy	-	7,196
	315,881	313,807
Surplus/Deficit	551	34,959
Current Assets	2021	2020
Cash at bank and in hand	226,552	232,395

^{*}Full audited accounts may be viewed on our website $\underline{www.socialjustice.ie}$

Minutes of the Annual General Meeting 2020

held via Zoom, Dublin, on Wednesday November 25, 2020@ 5.05pm

Present: Justin Kilcullen (Chairperson), Seán Ward, Seán Healy (CEO), Colette Bennett, Sara Bourke, Brid Ryan, Joe Egan, Lorraine O'Brien, Finbarr Tracey, Susanne Rogers, Sandra McCullagh, Margaret Hassett (Vice Chair), Michael Tobin, Therese Hassett, Rita Minehan, Liz Cullen, Gerry Kerr, Michael Howlett, Marie O'Halloran, Micheál Collins, John McGeady, Alex Pigot, John O'Brien, Miriam Ryan, Pat Healy, Eric Conroy, Marie O'Halloran, Susanne Rogers, Trish Groves

1. **Opening**

The meeting was chaired by Justin Kilcullen, Chairperson of *Social Justice Ireland*. Justin welcomed the 28 members present to the 11th Annual General Meeting of *Social Justice Ireland*.

2. Minutes of the 2019 AGM Meeting

Margaret Hassett proposed the adoption of the minutes of the 2019 AGM. This was seconded by Brid Ryan.

3. **Adoption of Annual Report**

An electronic copy of the Annual Report was circulated. The Chairperson, Justin Kilcullen introduced the report. He noted with gratitude the volume of work done by members of the Board and the various sub-committees. Seán Healy presented an outline of the report under the three programmes. Members commented on the wide scope and quality of the work done by such a small team and the impact it was having on public policy. The staff was thanked for their commitment and professionalism. Sandra McCullagh proposed the adoption of the Report. It was seconded by Finbarr Tracey.

4. Adoption of the Financial Report

Seán Ward presented the financial report which had been circulated to Members. He noted that the full audit will be on the website in the coming days. He explained the variations in income and expenditure from the previous year. Seán Healy noted the pandemic has had a negative impact on fundraising activity which has been put on hold for the moment. Justin Kilcullen proposed the adoption of the Financial Report which was seconded by Brid Ryan.

5. **Re-appointment of Auditors**

It was agreed to re-appoint the Company's Auditors, Walsh O'Brien Harnett Registered Auditors on the proposal of Seán Ward, seconded by Michael Tobin.

5. Elections

Justin Kilcullen paid tribute to retiring board members Brid Ryan and Tom Jordan and thanked them for their service and support. Five members were nominated to fill the five vacancies on the Board. The following were returned unopposed; Maureen O'Sullivan, Sara Bourke, Tony Fahey, Angela Durkin and Michael Tobin.

6. In the absence of any other business the meeting was closed @ 5.58pm.

Social Justice Ireland is an independent think-tank and justice advocacy organisation of individuals and groups throughout Ireland who are committed to working to build a just society where human rights are respected, human dignity is protected, human development is facilitated and the environment is respected and protected.



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