



**Social Justice Ireland is an independent think tank. It advances the lives of people and communities through providing independent social analysis and effective policy development to create a sustainable future for every member of society and for society as a whole.**

### **Social Justice Ireland is recruiting an Economic and Social Analyst**

The focus of the job will be the analysis of economic and social trends in Ireland and internationally from the perspective of social justice, equality and the common good.

#### **The principal responsibilities of the person appointed will be to:**

- Research, analyse and advise on economic and social trends;
- Undertake research and analysis as required, for assigned projects;
- Take a lead role in the design, management and delivery of specific projects within the organisation's strategic plan;
- Write policy briefings, reports and research summaries for internal and external audiences;
- Ensure staff members have timely access to the most up-to-date relevant economic and social data and research findings;
- Engage with key stakeholders in government, the community and voluntary sector, the environmental sector, trade unions and the private sector and various research bodies as required;
- Research and draft a variety of materials for different audiences, including media, academic conferences, civil society organisations, politicians and civil servants at national and local levels;
- Represent *Social Justice Ireland* at seminars, conferences and other public events;
- Represent *Social Justice Ireland* in the media;
- Monitor external research and policy developments;
- Update *Social Justice Ireland's* website in dialogue with the site manager;
- Work with other staff members on development of funding proposals as required and reporting on same;
- Work with other staff members on organisational development as required;
- Undertake such other duties as may be assigned from time to time.

*Social Justice Ireland* is a small team and flexibility is required. Staff members are expected to support each other and share cross-organisational work, as well as carry out their individual responsibilities.

#### **The person specification**

The position calls for initiative, innovative thinking and a high level of judgement while remaining consistent with *Social Justice Ireland's* approach and ethos. The person appointed will need to be self-motivated and well organised with experience of working in a relevant field and the ability to apply their skills across a range of activities undertaken by *Social Justice Ireland*.

The qualifications, experience and skills required for this post include:

- A postgraduate qualification in economics, social policy or similar discipline;
- Relevant experience in economic research and policy analysis;
- A good understanding of current Irish public policy issues (e.g. housing, income distribution, employment, social exclusion, sustainability, tax policy);
- Experience and skills in policy-oriented and quantitative research including capacity to:
  - Work with spread sheets and database programmes
  - Monitor, research and analyse national, EU, and OECD level economic trends for comparative purposes
  - Undertake data analysis, economic modelling and projections
  - Undertake analysis of Government revenue and expenditure;
- Capacity to plan, prioritise and to juggle multiple demands, and to work comfortably in a small, collegial office environment;
- Capacity to manage projects and meet deadlines;
- A capacity to communicate effectively;
- Writing and presentation skills in a range of formats for a range of audiences;
- Empathy with the organisation's social justice perspective, ethos and goals;
- Experience of working independently and contributing to small teams;
- A self-starter with engaging personality and good teamwork skills;
- An ability to take initiative as well as realign priorities, when needed, to respond to a demanding and often rapidly evolving work programme.

### **Salary and length of contract**

Salary range is €40,000 – €45,000. Information on current salary should be included with the application. This is a fixed term contract for a period of three years, subject to funding.

### **Application**

To apply, please send a cover letter with CV and completed application form, and contact information for 2 referees, by email to: [john.mcgeady@socialjustice.ie](mailto:john.mcgeady@socialjustice.ie)

Please include “Economic and Social Analyst application” in the subject line.

**Find application form attached:** [here](#)

**Closing date for applications:** Friday, 1<sup>st</sup> December 2023 at 11:59pm.

Interviews will likely be held on Monday, 11<sup>th</sup> December in Dublin.

For more information on *Social Justice Ireland* visit our website: [www.socialjustice.ie](http://www.socialjustice.ie)