



Annual Report 2025



Social Justice Ireland Annual Report 2025

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Note from the Chairperson

Welcome to the Annual Report of *Social Justice Ireland*. This report covers the period from 1 September 2024 to 31 August 2025.

Twelve months ago, in the Annual Report for 2023-2024, we recounted the successful completion of a year of transition, with a new CEO and a number of other major staff changes having been installed and bedded in. This year's report tells the story of the new arrangements emerging from the transitional phase and operating successfully at full steam. The Board recognises the work and effort that has gone into this outcome and thanks the CEO and staff team for their dedication and skill in bringing it about. One encouraging indication of the new flood of energy was an increase in income of 9.2% on last year. This boost occurred mainly because of added research income and thus enhanced the organisation's analytical output.

The early part of the year was dominated by the general election held on 29 November 2024, and the formation of a programme for government for the new administration elected by the Dáil on 23 January 2025. As has been its practice for many electoral cycles, *Social Justice Ireland* pitched in to the election campaign with a full suite of policy documents and mass media contributions. At the centre of this effort was an 'Election Briefings' series which covered 10 separate policy domains (such as taxation, income distribution, housing, and education, among others) plus an overarching briefing on *Social Justice Ireland*'s vision for a 'Better and Fairer Ireland'.

It is worth recalling here the double purpose of this impressive flow of material. The first purpose is directly to promote *Social Justice Ireland*'s values and ideas among voters and political parties, with a view to shaping discourse in the election campaign and in the post-election negotiations over the programme for government. The second purpose is to provide a resource for the many other civil society groups that make up the broad voluntary and community sector in Ireland. They too are advocates for social justice and make much use of the accessible, reliable and comprehensive guide to policy issues that *Social Justice Ireland*'s publications provide. This second purpose reflects the importance *Social Justice Ireland* attaches to empowerment as one of its three functional goals (alongside *analysis* and *communication*): it seeks not only to pursue social justice ideals itself but also to help equip like-minded others to work in the same direction.

One consequence of the timing of the general election was that *Social Justice Ireland* put off the framing of a new strategic plan until the second half of the year. The existing plan was for the period 2020-2025 and in the normal course of events the Board and the staff team would have turned their minds to a new plan as 2024 came to an end. That work commenced instead in the spring of this year and after extensive discussion (including a planning day held on 16 May 2025) a new plan for 2026-2030 has been devised. Given the staffing changes that have taken place in the organisation in the past 2-3 years (occasioned in particular by the retirement of the founder-directors, Sr Brigid Reynolds and Dr Seán Healy), a key question that was mulled over in shaping the new strategy was whether the organisation's operational model needed to be adapted in any fundamental way. This question arose not so much in regard to *Social Justice Ireland*'s values and broad social justice mission, which can be regarded as fixed and permanent, but in regard to how it seeks to fulfil its values and mission.

A strong consensus emerged from the discussion that the existing model was in fact the correct one for the organisation and that it was both desirable and feasible to maintain it into the future. A key feature of that model is its combination of breadth and depth in its analysis and advocacy. The breadth side of the model lies in its broad-ranging, comprehensive vision of a fairer Ireland, logically structured around fundamental principles. This aspect of the model is captured in *Social Justice Ireland's* annual Socio-Economic Review, a document that it updates and publishes in the spring of each calendar year. The SER began life as 10-page typescript in the early days of the organisation, some four decades ago. It has since grown to a 350-page printed volume containing 13 topic chapters that set out the outlines of *Social Justice Ireland's* understanding of a fairer Ireland. Embedded within this broad picture of social justice is the depth side of its model. This consists of a more granular analysis of certain key areas that *Social Justice Ireland* adopts as its specialisms. These centre on poverty, income distribution, taxation and social welfare, along with some ancillary topics (including, in particular, a recent focus on a just transition as an aspect of climate policy). These topics come to the fore every year particularly in regard to the government's annual budget, both in the form of our pre-budget submissions and post-budget critique of announced measures.

Down through the years, assiduous application of this breadth-plus-depth model has given *Social Justice Ireland* an extraordinary recognition and standing in Irish public policy discourse. We look forward to its continued high performance in that role in the years ahead.

Tony Fahey

Chairperson

Mission and Values

Social Justice Ireland works to build a just and sustainable society. We do this by:

- **Researching** to produce coherent, independent, evidence-based social analysis which:
 - identifies policy pathways towards a just and sustainable society,
 - addresses the structural causes of injustice, whether these be economic, political, cultural or social, and
 - promotes core societal values of human dignity, sustainability, equality, human rights and the common good.
- **Communicating** our analysis and that of others, to inform the public, academia and politics, and to advocate for a just and sustainable society across all relevant local, national and international public policy areas.
- **Empowering** other societal actors, by facilitating initiatives and working in partnership with citizens, organisations and institutions which share our goals, whether in Ireland, the EU or globally.
- **Organising** a modern, efficient, financially sustainable, and regulatory compliant charitable organisation.

Values

Social Justice Ireland envisages a just and sustainable society where human rights are respected, human dignity is upheld, human development is promoted and the environment is respected and protected.

Social Justice Ireland understands justice as a harmony that comes from fidelity to right relationships between people, institutions and the environment. In carrying out our work we adhere to the following values:

- **Excellence:** We will be a centre of excellence, credible and effective in all that we do.
- **Leadership:** We will be visionary about an achievable sustainable future, unwavering in pursuit of our goals, while remaining responsive and adaptive to the evolution of the political, policy or public opinion environment.
- **Collaboration:** We will engage and respond in a spirit of dialogue with all societal actors. We will speak in a language appropriate to particular audiences, and draw on the work and evidence of our members.
- **Independence:** We will be independent in our mission, research and analysis of policy.

Core Programmes

To ensure both effectiveness and efficiency in our work and to achieve our strategic objectives, *Social Justice Ireland* has three programmes, each with a number of projects. These programmes address:

- 1) Public Policy and Research
- 2) Empowerment
- 3) Communications

Work Programme 2024-2025

The Strategic Plan of *Social Justice Ireland* covers the period 2020-2025. A work programme is developed each year on the basis of this plan. The following pages outline the work done during the past year, covering the period 1 September 2024 to 31 August 2025. The work is summarised under each of the three Core Programmes, Public Policy & Research; Empowerment and Communications.

Public Policy and Research

Research

In the past year we published the following:

- [Inequality and Social Cohesion](#)
- [Budget 2025 Analysis and Critique](#)
- [Policies for Ageing Well at Home in Ireland](#)
- [Poverty Focus 2024](#)
- [A Better and Fairer Ireland General Election Briefing 2024](#)
- [Election 2024: Rural Ireland](#)
- [Election 2024: People and Communities](#)
- [Election 2024: Housing](#)
- [Election 2024: Education](#)
- [Election 2024: Income Distribution](#)
- [Election 2024: Healthcare](#)
- [Election 2024: Taxation](#)
- [Election 2024: Sustainability](#)
- [Election 2024: Employment and Work](#)
- [Election 2024: ODA and Global South](#)
- The latest edition in our European Research Series '[A Europe of Equals?](#)'
- [A Better and Fairer Ireland: proposals for a programme for government](#)
- [34th Dáil must put the Common Good at the heart of public policy - response to 'Securing our Future' – Programme for Government of the 34th Dáil](#)
- Proceedings of the 2024 Social Policy Conference '[Managing Change to Build a Just Society – Policy Outcomes for a New Social Contract](#)'.
- Published our Sustainable Progress Index comparing the performances of the EU-14 countries on progressing the Sustainable Development Goals (SDGs)' [Measuring Progress: The Sustainable Progress Index 2025](#)'
- [Wellbeing: Measuring What Matters - An Alternative Framework for a Fairer Future](#)
- Researched and published the 2025 edition of the Socio-Economic Review '[Social Justice Matters: 2025 guide to a fairer Irish society](#)'
- [Putting Fairness First: Delivering the Programme for Government - National Social Monitor 2025](#)
- [Tracking the Distributive Effects of Budget Policy: 2025 edition](#)
- [Social Welfare Rates 2026: the case for benchmarking and indexation](#)
- [Policies for Ageing Well at Home in Ireland: Health and Wellbeing 2025](#)
- [Budget Choices 2026](#)
- Organised and collated the PPN Annual Report for 2024 drawing together the responses of Public Participation Networks (PPNs) from Local Authorities across the country.
- Worked with the Living Wage Technical Group on updating the living wage rate.

Submissions

In the past year *Social Justice Ireland*:

- Made a written submission to the European Commission on Ireland's Recovery and Resilience Plan and the European Semester.
- Made a submission to the Select Committee on Budgetary Oversight on Budget 2025.
- Made a submission to the Select Committee on Budgetary Oversight on Indexation of Social Welfare Rates.
- Made a submission to the Joint Committee on EU Affairs on the SDGs.
- Made a submission to the Joint Committee on Social Protection, Rural Development and Community on Budget 2026.
- Made a submission to the consultation process on National Housing Plan 2025-2030 by the Department of Housing, Local Government and Heritage.
- Made a submission to the Department of Social Protection Statement of Strategy.
- Made a submission to the Department of Social Protection on the Roadmap for Social Inclusion.
- Made a submission to the Department of Rural and Community Development and the Gaeltacht on the successor to 'Our Rural Future'.
- Made a submission to the Department of Social Protection on the indexation of social welfare payments.
- Made a submission to the Department of Finance on the National Payments Strategy.
- Made a submission to the Department of Environment, Climate and Communications on the Revised Energy Poverty Action Plan
- Made a submission to the Department of the Taoiseach regarding the National Reform Programme.
- Made a submission to the Low Pay Commission on the National Minimum Wage Rate for 2026.
- Made a submission on Budget 2026 priorities to the Joint Committee on Social Protection.
- Made a submission on Budget 2026 priorities for rural areas and community to the Joint Committee on Social Protection, Rural and Community Development.
- Made a submission on Budget 2026 priorities to the Joint Committee on Budgetary Oversight.

Europe

- Made a written submission to the European Commission on Ireland's Recovery and Resilience Plan.
- Met with the European Commission fact finding mission to Ireland to discuss the 2025 country report, country specific recommendations and policy challenges that should be taken into consideration.
- Made a written submission to the Fact-Finding Mission on policy challenges facing Ireland.
- Made a written submission to the European Semester Office on the 2025 Country Specific Recommendations and the Spring Package.
- Invited to speak in the European Parliament at an event entitled 'Centring the Just Transition in EU Policy'.

- Attended a stakeholder engagement with the European Commission Ireland Desk on the Spring Package and the draft Country Specific Recommendations.
- Attended the European Commission Representation in Ireland State of the European Union seminar.
- Attended a European Movement Ireland facilitated civil society roundtable with MEP Aodhán Ó Ríordáin.
- Continued our engagement with the 'Better Europe Alliance' which is focused on the European Semester.
- Continued our work and engagement with Caritas Europa.

Caritas Europa

- Continued our engagement with Caritas Europa.
- Contributed to the Caritas CARES report on Minimum Income Schemes which was launched in June 2025.

Sustainable Development Goals (SDGs)

- To celebrate UN Day for Social Justice we organised a webinar attended by 45 people to launch [Measuring Progress: The Sustainable Progress Index 2025](#)
- This Index shows how Ireland is doing vis-à-vis the EU-14 on the Sustainable Development Goals.
- Feedback was very positive, both from attendees and from speakers.

National Economic & Social Council (NESC)

Seán Healy, continues to participate in the National Economic and Social Council (NESC) meetings as an elected representative of the Community and Voluntary Pillar, reporting on behalf of *Social Justice Ireland*. During the year the Council met four time, working on study papers addressing:

- NESC Strategy 2025-2028
- Ireland's Future Power System and Economic Resilience
- Energy Transition as an Opportunity to Eliminate Energy Poverty
- Ireland's Energy Transition: An International Trade Perspective
- Ireland's Energy Transition: Systems
- Understanding and Deepening Compact Growth
- Demographic Change and Migration in Ireland
- Ireland's Changing Demography: Trends, Challenges and Policy Implications
- Sustainable Development: Priorities and Potential Projects
- Strategic Planning and Delivery Capacity

Meetings with Government, Officials, Politicians & Advisers

- Attended a meeting with the Department of Environment, Climate and Communications to discuss progress on the energy poverty action plan.
- Met with the Labour Party policy team to discuss our general election briefing and the Labour Party Manifesto.
- Attended National Strategy for Women and Girls Stakeholder Consultations with the Department of Children, Equality, Disability, Integration and Youth.

- Attended a meeting with Barry Heneghan, T.D., member of the Regional Technical Group to discuss programme for government proposals.
- Attended quarterly meetings of the Our Rural Future Implementation Advisory Group.
- Met with John O'Toole of the Department of Social Protection to discuss the next social inclusion strategy.
- Attended the Department of Rural and Community Development public consultation on the next strategic plan for the community and voluntary sector.
- Attended the National Economic Dialogue and participated in the breakout sessions organised by the Ministers for Finance and Public Expenditure.
- Attended the concluding three meetings of the 'Land Use Review Citizen Engagement Working Group'.
- Attended the Department of Social Protection annual Pre-Budget Forum and participated in the Income Adequacy workshop.
- Attended quarterly meetings of the Advisory Group on "A Waste Action Plan for a Circular Economy" organised by the Department of Environment, Climate and Communications.
- Attended quarterly meetings of the 'National Mirror Group: EU Climate Neutral and Smart Cities Mission' organised by the Department of Environment, Climate and Communications.
- Attended the concluding meetings of the Land Use Review Citizen Engagement Working Group.
- Attended five meetings of the Just Transition Commission.
- Attended the Sustainable Development Goals National Stakeholder Fora.
- Attended the CVP pre-Budget meeting with the Ministers of Finance and Public Expenditure.

Oireachtas Committees

- Invited to discuss progress in relation to the Sustainable Development Goals with the Joint Oireachtas Committee on Environment and Climate Action.
- Invited to discuss Unemployment Blackspots with the Committee on Enterprise, Trade and Employment.
- Attended the Joint Committee on EU Affairs to discuss progress towards the SDG's and Sustainable Progress Index 2025.
- Attended the Joint Committee on Social Protection, Rural and Community Development to discuss priorities for Budget 2026.

Meetings with, and via, Community & Voluntary Pillar of Social Partners

- Participated in the regular meetings of the CV Pillar.
- Continue to represent the CV Pillar on NESCI, the Just Transition Commission, National Advisory Group on Public Participation Networks and the Our Rural Future Implementation Advisory Group.
- Continued the ongoing dialogue in the CV Pillar concerning the future iterations of Social Dialogue and participated in the meeting with the Social Dialogue Unit of the Department of An Taoiseach.
- Helped to organise and participated in the following bilateral meetings with Government Departments:
 - Department of Rural and Community Development.
 - Department of Health.

- Department of Social Protection.
- Department of Education.
- Department of Children, Equality, Disability, Integration and Youth.
- Department of Public Expenditure & Reform.

Basic Income

- Continued our work on promoting Basic Income.

General Election 2024 and Programme for Government 2025

- Set out a strategy for General Election 2024 with thirteen publications, ten focussed on the General Election and influencing party manifestos, and three focussed on the Programme for Government.
- Engaged with all political parties and independent members of the 33rd and 34th Dáil with regard to our election and programme for Government publications.
- Held meetings with the Labour Party and the Regional Independent Technical Group.

Social Policy Conference 2024

- The theme of the Conference was 'Managing Change to Build a Just Society – Policy Outcomes for a New Social Contract'. The conference was held online on Wednesday, 13 November.
- A panel of four speakers, Aoife Ní Lochlainn, Ciarán Nugent, Matthew Donoghue and Seán Ó Riain, discussed different aspects of what a framework for a new social contract could entail.
- The papers and [videos](#) are available on the [website](#) and the individual presentations have been uploaded as [podcasts](#).
- There was significant engagement from all 76 attendees.
- Feedback was very positive, both from attendees and from speakers.
- The conference papers were published as a book titled '[Managing Change to Build a Just Society – Policy Outcomes for a New Social Contract](#)'.

Budget 2025 and Budget 2026

- Budget 2025:
 - Attended a Fianna Fail Social Protection Roundtable to set out and discuss our priorities for Budget 2024.
 - An analysis and critique of Budget 2024 published on the day following the Budget.
 - Held an in-person post-budget seminar which was also livestreamed through our website to launch this publication the day after Budget 2024 was announced.
- Budget 2026:
 - Published a Policy Briefing Budget Choices 2026 which included fully costed Budget proposals.
 - Held a webinar which was live-streamed through our website to launch Budget Choices 2026.

- Made a submission on Budget 2026 priorities to the Joint Committee on Social Protection.
- Made a submission on Budget 2026 priorities for rural areas and community to the Joint Committee on Social Protection, Rural and Community Development.
- Made a submission on Budget 2026 priorities to the Joint Committee on Budgetary Oversight.
- Attended the Pre-Budget forum hosted by the Minister for Social Protection, Mr. Dara Calleary TD.

Social Justice Matters 2025

- 'Social Justice Matters: 2025 guide to a fairer Irish society' our annual socio-economic review was launched with a webinar on 3rd April.
- The papers and videos are available on the website and some of the individual presentations have been uploaded as podcasts.
- An Oireachtas Launch was held in the AV Room in Leinster House on the 2nd April. Thirty-five members of the Oireachtas were represented, with very good engagement and discussion on the review, particularly from newly elected members.

Empowerment

Workshops/Conferences/Seminars

Social Justice Ireland facilitated and/or provided input to **19** workshops/conferences/seminars on a variety of public policy and values issues. These figures **do not include** the work with the Public Participation Networks (PPNs) which is outlined in the next section.

Among these workshops/seminars/conferences were the following presentations:

- Invited by The Wheel to present a CV sector-focused Budget 2025 Analysis webinar.
- Invited by The Nevin Economic Research Institute to present a post Budget 2025 analysis alongside Michael Taft (SIPTU) and Dr Rory O'Farrell (TU Dublin).
- Invited to speak about careers in social justice to the Trinity College Dublin Women's Network.
- Invited to participate on a panel on 'Integrity in Financial Services' at the Central Bank of Ireland Annual Conference.
- Presented on the needs and challenges of building and developing united cross-cultural communities in the Republic of Ireland at the Northern Ireland Federation of Housing Associations' Annual conference.
- Delivered a session on participation and advocacy as part of Meath Partnership's Global Citizenship Education programme.
- Delivered a workshop on social inclusion and a Just Transition at Europe Direct in Letterkenny as part of Social Inclusion week 2025.
- Spoke on a panel that addressed 'Protecting Consumers – a whole of system approach' at the launch of the updated Consumer Protection Code at the Central Bank of Ireland.

- Co-delivered a module on 'Debt and Poverty Alleviation in Ireland' with the Money Advice and Budgeting Service as part of the Department of Social Protection Certificate in Social Protection Studies.
- Participated in the workshop on the OECD Recommendation on Policy Coherence for Sustainable Development, hosted by the Department of the Environment, Climate and Communications.
- Participated in the NES Energy Systems Workshop.
- Participated in a panel discussion at Maynooth University on the new programme for Government.
- Invited to take part in the panel for the launch of TASC's annual publication 'The State We Are In: Inequality in Ireland 2025'.
- Invited to take part in the panel for the launch of the Vincentian MESL Research Centre's annual MESL update.
- Presented on the topic of platform work at the annual NERI labour conference.
- Invited to take part in the panel for the launch of The Wheel's Pre Budget submission 2026.
- Invited to take part in a panel discussion launching The Liffey Partnership's Food Poverty in D10 Report.
- Invited to present on social justice at the Dublin Adult Learning Centre Community Conversation events 2025.

Public Participation Networks (PPNs)

We continued to engage with the Department of Rural and Community Development and the Gaeltacht and PPNs to support the development of the Public Participation Networks. This work included:

- Continuous engagement across the PPNs to support delivery.
- Delivery of bespoke supports and training to individual PPNs.
- Continued enrolment and support participants on the Online Training modules.
- Made a presentation at the launch of the Sligo PPN Housing thematic group series of policy papers in Sligo City Hall in September 2024.
- We were awarded the tender for the PPN Annual Report 2023 which was published in January 2025.
- We were also awarded the tender for the PPN Annual Report 2024 which is likely to be published in early 2026.
- We sit on the PPN National Advisory Group as a representative of the Community and Voluntary Pillar.
- Attended the PPN Annual Conference in Limerick, taking part in workshops and site visits.

MA in Social Justice & Public Policy

- Social Justice Ireland continued to deliver the MA programme in conjunction with South East Technological University (SETU). We signed a new consortium agreement with SETU in July 2025 for a further three years.
- 50% of the programme is being delivered online and 50% delivered in-person in Dublin.
- Arrangements are also at an advanced stage to make individual modules available to students interested in specific modules.

- Seán Healy is continuing as co-director of the programme with Dr Paul Clogher of SETU.
- The 2023-2025 two-year cycle concluded at the end of August 2025.
- Two students were awarded Giancarlo Ramaoli scholarships for the 2023-2025 cycle. This scholarship has now come to an end. A special thanks is owed to Activelink for having funded the scholarship over many years.
- A new two-year cycle for 2025-2027 has begun.

Trócaire

- Trócaire continues to support Social Justice Ireland with a grant, and we continue support Trócaire with our analysis and advocacy relating to the Global South and Overseas Development Assistance and a pathway for ODA to reach 0.7 per cent of GNI* by 2030.

ALONE

- *Social Justice Ireland* continues our work with ALONE providing research and advisory services on housing, health and funding options and supports on strategy.
- Continued to work with ALONE to support delivery and ongoing review and assessment of the ALONE Enhanced Community Care (ECC) project in partnership with the HSE under Sláintecare.
- Delivered a policy paper and budget briefing on Ageing Well at Home in Ireland as part of an ongoing joint project.

Living Wage Group

- We continued our involvement with the Living Wage Technical Group which sets the rate for the Living Wage each year.

Communications

Communication with Members

- We send a weekly update to members, and others, about the news items on our website.
- We send a monthly newsletter to all members.
- We also notify members about upcoming events as appropriate.

Publications

- [Inequality and Social Cohesion](#)
- [Budget 2025 Analysis and Critique](#)
- [Policies for Ageing Well at Home in Ireland](#)
- [Poverty Focus 2024](#)
- [A Better and Fairer Ireland General Election Briefing 2024](#)
- [Election 2024: Rural Ireland](#)
- [Election 2024: People and Communities](#)
- [Election 2024: Housing](#)
- [Election 2024: Education](#)
- [Election 2024: Income Distribution](#)

- [Election 2024: Healthcare](#)
- [Election 2024: Taxation](#)
- [Election 2024: Sustainability](#)
- [Election 2024: Employment and Work](#)
- [Election 2024: ODA and Global South](#)
- [‘A Europe of Equals?’](#)
- [A Better and Fairer Ireland: proposals for a programme for government](#)
- [34th Dáil must put the Common Good at the heart of public policy - response to ‘Securing our Future’ – Programme for Government of the 34th Dáil](#)
- [‘Managing Change to Build a Just Society – Policy Outcomes for a New Social Contract.](#)
- [‘Measuring Progress: The Sustainable Progress Index 2025’](#)
- [Wellbeing: Measuring What Matters - An Alternative Framework for a Fairer Future](#)
- [‘Social Justice Matters: 2025 guide to a fairer Irish society’](#)
- [Putting Fairness First: Delivering the Programme for Government - National Social Monitor 2025](#)
- [Tracking the Distributive Effects of Budget Policy: 2025 edition](#)
- [Social Welfare Rates 2026: the case for benchmarking and indexation](#)
- [Policies for Ageing Well at Home in Ireland: Health and Wellbeing 2025](#)
- [Budget Choices 2026](#)

Conference and webinars

- We live-streamed our response to Budget 2025 and the launch of Budget Choices 2026. We held our 2024 annual Social Policy Conference online. We also held webinars to launch ‘Measuring Progress: Sustainable Progress Index 2025’, ‘Social Justice Matters 2025’ and ‘National Social Monitor – Putting Fairness First’.

Website

- *Social Justice Ireland*’s website continues to have a very positive response with much favourable comment on its content and the quality of what is being presented.

News releases

- *Social Justice Ireland* issued **22** news releases during the year; some were promoting our publications and events, others focussed on the General Election and Programme for Government, while others were responding to developments and highlighting our position on various issues.

Electronic and Print Media Coverage

Social Justice Ireland engaged with the media, print and electronic, so as to promote the outcomes we sought in the various issues raised. In the past year we are aware of the following coverage in the media:

- We have featured in national and local broadcast media 151 times in the period of this annual report.
- 3 **TV** interviews broadcast on news and current affairs programmes.
- The *Social Justice Ireland* YouTube channel hosts our online content including social policy conference, webinar, PPN and MA in Social Justice and Public Policy.
- 69 interviews on **National Radio** news and current affairs programmes.
- 79 interviews on **Local Radio** current affairs programmes.
- Over 60 stories in the **National** press including 46 editorials and 6 op-ed articles across all broadsheet title, one regional newspapers group and two tabloid titles.
- 76 online newspaper articles.
- We are aware of a number of articles in the **Local press** but don't have the resources to track them.

Social Media

- Our combined social media following is now 16,900+. We continue to engage regularly on each of our social media accounts.

Podcast

- We released 24 podcasts in the reporting year. Our podcasts take one of three formats – our SJI Interview Series, where we interview experts on a range of policy topics; our SJI Seminar Series, where we take a look back at presentations from our various conferences and seminars; and our SJI Ten Minute Lessons Series, where we provide a brief overview by way of introduction to some policy issues.

Evaluation, Impacts and Outcomes

Evaluation is an ongoing process where great attention is given to outcomes and impacts. It is carried out in the following phases:

- a) The weekly team meetings where specific projects are reviewed in relation to inputs and outputs. The short-term impacts and outcomes (both planned and unexpected) are assessed. The learnings are noted.
- b) The annual 'think-in' by the team provides an opportunity to reflect on these learnings and the medium-term outcomes when planning the following year's work.
- c) The sub-committees of the Board monitor the activities within their areas of interest.
- d) At its regular meetings, the Board reviews the report by the staff on outcomes and impacts of recent and current activities.
- e) A thoughtful and well-focused preparation ensures that the annual think-in by the Board gives space for medium to long-term evaluation of outcomes and impacts.

Proposals for the Future

The work of *Social Justice Ireland* for the coming year will be in the service of our new Strategic Plan 2026-2030.

Members of the Board

Members of the Board of Social Justice Ireland

Tony Fahey (Chairperson)	
Margaret Hassett (Deputy Chairperson)	
Connor Barry (Company Secretary)	
Sara Bourke	Sheila Curran
Joe Egan	Pat Healy
Michael Howlett	Sandra McCullagh
Brigid Reynolds	Finbarr Tracey
Michael Tobin	Seán Ward
Jamie Moore	

Micheál Collins (Public Policy Adviser to the Board)
Seán Healy (Co-founder & Adviser to the Board)

Staff of Social Justice Ireland

John McGeady	Chief Executive Officer
Michelle Murphy	Research and Policy Analyst
Susanne Rogers	Research and Policy Analyst
Mansi Rawat	Economic and Social Analyst
Liz Burdock	Finance Administrator

Retiring members of the Board

- Finbarr Tracey
- Joseph Egan
- Margaret Hassett
- Sandra McCullagh

Financial Statement

	2025 (€)	2024 (€)
Income		
Membership	15,327	13,656
Donations	9,220	13,737
Grants	18,000	18,000
SMA Grant	15,000	20,000
Pobal SSNO Grant	83,358	98,692
Teaching & Consultancy	22,044	20,194
Department of Rural and Community Development	73,476	73,476
Research	178,755	126,729
Trócaire Strategic Partnership	8,000	8,000
Sundry Income	489	216
	423,669	387,700
Expenditure		
Wages & Salaries	209,640	203,018
Employer's NI/PRSI Costs	22,208	20,847
Rent	31,827	34,707
Insurance	2,068	1,476
Stationery & Computer	15,668	18,370
Printing	15,467	16,268
Postage	489	485
Communications	4,900	3,909
Travel & Subsistence	4,962	5,594
Meetings	11,036	13,773
Other staff costs	1,602	1,100
Board expenses	-	482
Subscriptions	7,005	6,054
Accountancy Fees	28,708	22,140
Legal & Professional Fees	5,403	-
Audit Fees	17,969	11,7904
Bank Charges	1,034	2,544
Research	25,020	22,886
Waste	-	250
Phone	1,875	816
Sundry expenses	1,080	516
	(407,961)	(387,025)
Surplus/Deficit	15,708	675
Net Current Assets	374,676	358,968

*Full audited accounts may be viewed on our website <https://www.socialjustice.ie/about-us/reports>

Minutes of the Annual General Meeting 2024

held via Zoom,
on Tuesday 27th November 2024 @5.30pm

Present: Tony Fahey (Chairperson), Seán Ward, John McGeady (CEO), Sandra McCullagh, Margaret Hassett (Vice Chair), Brigid Reynolds, Michelle Murphy, Seán Healy, Kelly Bermingham, Sara Bourke, Joe Egan, Connor Barry, Mansi Rawat, Sridevi Aravind, Jamie Moore, Sheila Curran, Eric Conroy, Therese Hassett, Ekaterina Koneva

1. Opening

The meeting was chaired by Tony Fahey, Chairperson of *Social Justice Ireland*. Tony welcomed the members present to the 16th Annual General Meeting of *Social Justice Ireland*. Tony began by providing a general overview of the past year, highlighting key events and transitions. He noted that last year marked the retirement of CEO Seán Healy and Deputy CEO Brigid Reynolds as well as departure of another employee Colette Bennett. It was also a year of adjustment to a new financial reality, and a reduced staff complement. Despite these challenges, the organisation has effectively adapted to the new circumstances. Tony emphasised that finances have been managed responsibly, and *Social Justice Ireland* is in a stable position. He expressed confidence in the progress made.

2. Adoption of Annual Report

An electronic copy of the Annual Report was circulated. John McGeady (CEO) presented an outline of the report to those in attendance. Tony Fahey proposed adoption of the annual report, and this was seconded by Sheila Curran. The team was thanked for their dedication, commitment and professionalism. The report was adopted.

3. Adoption of the Financial Report

John McGeady presented the financial report which had been circulated to members in advance of the AGM. He noted that the full audit will be on the website in the coming days. Tony Fahey proposed adoption of the financial report, seconded by Sheila Curran. The report was adopted.

4. Appointment of Auditors

It was agreed to re-appoint the Company's Auditors, Walsh O'Brien Harnett Registered Auditors.

5. Elections

Five directors retired from the Board: Connor Barry, Michael Howlett, Seán Ward, Pat Healy, and Brigid Reynolds. All five were renominated for a further three-year term. In addition, SJI member, Jamie Moore, was also nominated. All six nominees were deemed elected to the Board unopposed.

6. In the absence of any other business the meeting was closed at 6.05pm.

Social Justice Ireland is an independent think-tank and justice advocacy organisation of individuals and groups throughout Ireland who are committed to working to build a just society where human rights are respected, human dignity is protected, human development is facilitated and the environment is respected and protected.



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